Greenhouse Gas Protocol (Dual Reporting) Report for Knowit

Assessment Period: 2024

Produced on March 10, 2025 by *Our Impacts*

Assessment Details

Consolidation Approach

Operational control approach is applied for the Knowit carbon footprint.

Included sites:

Denmark/Danmark:

Copenhagen - Wilders Plads

Aarhus-Skanderborgvej (Viby)

Copenhagen - Nyropsgade

Aalborg

Aarhus-Vesterbro Torv

Finland:

Helsinki

Åbo

Oulu

Tammerfors

Norway/Norge:

Ålesund

Stavanger

Arendal

Trondheim

Hamar

Kristiansand

Oslo

Bergen

Poland/Polen:

Lodz

Bydgoszcz

Warszawa

Sweden/Svergie:

Karlskrona

Gävle

Trollhättan

Helsingborg

Karlstad

Borlänge

Örebro

Uppsala

Umeå

Sundsvall

Lund

Stockholm

Jönköping

Östersund

Kista

Linköping

Göteborg

Malmö

Luleå

Germany/Tyskland:

Bremen

Included subsidiaries:

Knowit AB (100)

Knowit Dataunit GmbH (810)

Knowit Poland Sp. z o.o. (820)

Knowit Experience Poland Sp. z o.o. (821)

Knowit Ascend AB (188)

Knowit Capacent AB (180)

Knowit Solutions Sharp AB (134)

Knowit Connectivity AB (170)

Knowit Connectivity Group AB (183)

Knowit Core Syd AB (137)

Knowit Dalarna AB (139)

Knowit Dataunit AB (140)

Knowit Financial Solutions AB (192)

Knowit Secure Solutions AB (190)

Knowit Solutions Datalytics AB (133)

Knowit Defence Technology AB (141)

Knowit Solutions Cloud & Code AB (142)

Knowit Experience Göteborg AB (111)

Knowit Experience Linköping AB (112)

Knowit Experience Malmö AB (113)

Knowit Experience Norrland AB (156)

Knowit Experience Sverige AB (117)

Knowit Experience Group AB (110)

Knowit FLX AB (182)

Knowit Group Functions AB (101)

Knowit Gävleborg AB (145)

Knowit Helsingborg AB (178)

Knowit Insight Finance AB (179)

Knowit Insight Group AB (123)

Knowit Insight Health AB (118)

Knowit Insight Accelerate AB (167)

Knowit Insight Syd AB (162)

Knowit Insight Väst AB (125)

Knowit Insight Öst AB (124)

Knowit Solutions CoCreate AB (165)

Knowit Digital Management AB (147)

Knowit Jönköping AB (115)

Knowit Karlstad AB (116)

Knowit Norrland AB (150)

Knowit Quality Services Syd AB (135)

Knowit Cybersecurity & Law AB (126)

Knowit Solutions FLX Stockholm AB (191)

Knowit Solutions Linköping AB (132)

Knowit Solutions Sverige AB (160)

Knowit Solutions Stockholm AB (152)

Knowit Swedspot AB (185)

Knowit Syd Group AB (153)

Knowit Sydost AB (169)

Knowit Test Solutions AB (136)

Knowit Uppsala AB (144)

Knowit Örebro AB (155)

1508.dk Aarhus A/S (619, merge)

1508.dk A/S (615)

Knowit Consulting Services A/S (614)

Knowit Experience Danmark A/S (618)

Knowit Experience Aarhus A/S (613)

Knowit Solutions Danmark A/S (611)

Knowit Experience København A/S (612, merge)

Knowit Solutions Miracle A/S (617)

Knowit Oy (500)

Knowit Insight Oy (531)

Knowit Managed Services Oy (501, fusion)

Knowit Experience Oy (520)

Knowit Solutions Oy (510)

Knowit Solutions FLX Oy (511)

Knowit Impact AS (330)

Knowit Insight AS (314)

Knowit Insight Business Solutions AS (333)

Knowit Quest AS (329)

Knowit Sør AS (323)

Knowit Amende AS (318)

Knowit Consulting Bergen AS (321)

Knowit Dataess AS (319)

Knowit Decision AS (316)

Knowit Experience AS (310)

Knowit Experience Bergen AS (311)

Knowit Experience Consulting AS (332)

Knowit Experience Oslo AS (312)

Knowit Objectnet AS (320)

Knowit Reaktor AS (313)

Knowit Financial Solutions AS (322)

Knowit Cybersecurity & Law AS (315)

Knowit Solutions Norway AS (325)

Knowit Stavanger AS (324)

Organisational Boundaries

Operations of Knowit

Included

- Knowit
- Sverige
- Danmark
- Finland
- Norge
- Tyskland
- Polen

Operational Boundary

- Air travel
- Bus and coach
- Buses, whole vehicle
- Cars
- Coffee and fruit
- District heating
- Electricity
- Electricity consumption
- Employee owned cars
- Ferry
- Food
- Home working
- Hotel night stays
- IT Equipment
- Material use: construction
- Motorcycle
- Non-hazardous waste
- Rail (train, tram, light rail, underground)
- Taxi
- Vans
- Walk & Bike

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Executive Summary

This report presents Knowit's 2024 greenhouse gas (GHG) emissions assessment, in accordance with the Greenhouse Gas Protocol. Employing a dual reporting approach—containing both location-based and market-based methodologies—the assessment quantifies direct and indirect emissions (Scopes 1, 2, and 3) across Knowit's operations.

The assessment encompasses Knowit's operational activities and those of its subsidiaries in Sweden, Denmark, Finland, Norway, Germany, and Poland. It evaluates a wide range of emission sources, including business travel, commuting, electricity and heating, materials purchased, waste, upstream energy-related emissions, and the use of sold products. Data is sourced from both actual measurements and robust estimates, with explicit assumptions to address gaps in primary data.

Knowit's 2024 emissions were calculated to: • Location-Based Emissions: 5,723 tCO2e • Market-Based Emissions: 5,699 tCO2e

Notably, direct emissions (Scope 1) contribute to only about 2% of the total emissions, indirect emissions from electricity and heating 5%, whereas indirect emissions (Scope 3)—encompassing business travel, commuting, sold products, waste and purchased goods and services—dominate the profile, accounting for 93% of total emissions. Subsequent sections of this report provide a detailed breakdown of the calculations and results.

Introduction

A greenhouse gas (GHG) emissions assessment quantifies the total greenhouse gases produced directly and indirectly from a business or organisation's activities. Also known as a carbon footprint, it is an essential tool, providing your business with a basis for understanding and managing its climate change impacts.

A GHG assessment quantifies all seven Kyoto greenhouse gases where applicable and is measured in units of carbon dioxide equivalence, or CO_2e[1]. The seven Kyoto gases are carbon dioxide (CO_2), methane (CH_4), nitrous oxide (N_2O), hydrofluorocarbons (HFCs), nitrogen trifluoride (NF_3), sulphur hexafluoride (SF_6) and perfluorocarbons (PFCs). The global warming potential (GWP) of each gas is illustrated in the Table 1.

Table 1. GWP of Kyoto Gases (IPCC 2013, without climate-carbon feedback)

Greenhouse Gas	GWP
Carbon dioxide (CO_2)	1
Methane (CH_4)	28
Nitrous oxide (N_2O)	265
Hydrofluorocarbons (HFCs)	1 - 12,400
Perfluorocarbons (PFCs)	1 - 11,100
Nitrogen trifluoride (NF_3)	16,100
Sulphur hexafluoride (SF_6)	23,500

This assessment has been carried out in accordance with the World Business Council for Sustainable Development and World Resources Institute's (WBCSD/WRI) Greenhouse Gas Protocol; a Corporate Accounting and Reporting Standard, including the GHG Protocol Scope 2 Guidance. This protocol is considered current best practice for corporate or organisational greenhouse gas emissions reporting. GHG emissions have been reported by the three WBCSD/WRI Scopes.

Scope 1 includes direct GHG emissions from sources that are owned or controlled by the company such as natural gas combustion and company owned vehicles.

Scope 2 accounts for GHG emissions from the generation of purchased electricity, heat and steam generated off-site. As the subject of this assessment operates in markets which offer contractual instruments with product or supplier-specific data, scope 2 emissions are reported using both the location-based method and the market-based method. The location-based method applies average emission factors that correspond to the grid where consumption occurs, whereas the market-based method applies emission factors that correspond to energy purchased (or not purchased) through contractual instruments. Contractual instruments include energy attribute certificates, direct energy contracts, and supplier specific emission rates. The subject of this assessment has ensured that any contractual instruments used in the market-based method have met the Scope 2 Quality Criteria, as defined in the Guidance. Where contractual instruments do not meet the Quality Criteria, or where contractual instruments were not purchased, market-based scope 2 emissions have been calculated using residual mix emission factors. Where residual mix emission factors are not available, market-based scope 2 emissions have been calculated using default location grid-average emission factors, per the Protocol hierarchy. This may result in double counting between electricity consumers, as an adjusted emission factor taking into account voluntary purchases of electricity with specific attributes was not available.

Scope 3 includes all other indirect emissions such as waste disposal, business travel and staff commuting. Reporting of these activities is optional under the WBCSD/WRI GHG Protocol, but as they can contribute a significant portion of overall emissions Ecometrica recommends they are reported where applicable.

A GHG assessment is an essential tool in the process of monitoring and reducing an organisation's climate change impact as it allows reduction targets to be set and action plans formulated. GHG assessment results can also allow organisations to be transparent about their climate change impacts through reporting of GHG emissions to customers, shareholders, employees and other stakeholders. Regular assessments allow clients to track their progress in achieving reductions over time and provide evidence to support green claims in external marketing initiatives such as product labelling or CSR reporting. Ecometrica GHG assessments are designed to be transparent, consistent and repeatable over time.

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[1] Carbon dioxide equivalent or CO_2e is a term for describing different greenhouse gases in a common unit. For any quantity and type of greenhouse gas, CO_2e signifies the amount of CO_2 which would have the equivalent global warming impact.

Data Quality and Availability

In order to provide the most accurate estimate of an organisation's GHG emissions, primary (actual) data should be used where it is available, up to date and geographically relevant. Secondary data in the form of estimates, extrapolations and industry averages may be used when primary data is not available. Table 2 details the quality of data submitted for this assessment with the key assumptions used stated below.

Data Quality Overview

Location-based

Accuracy Overview	tCO_2e/year	%
Actual	1,475	25.8
Estimated	4,248	74.2
Total	5,723	100

Market-based

Accuracy Overview	tCO_2e/year	%
Actual	1,467	25.7
Estimated	4,232	74.3
Total	5,699	100

Table 2. Data Quality and Availability

Source of emissions	Data quality
Business Travel	
Air travel	Estimated
Bus and coach	Actual
Cars	Estimated
Electric two-wheelers	Actual
Employee owned cars	Estimated
Ferry	Actual
Hired cars	Actual
Hotel night stays	Estimated
Motorcycle	Actual
Rail (train, tram, light rail, underground)	Actual
Taxi	Estimated
Walk & Bike	Actual
Commuting	
Bus and coach	Estimated
Cars	Estimated

Electric two-wheelers	Actual
Employee owned cars	Estimated
Ferry	Mixed
Motorcycle	Estimated
Rail (train, tram, light rail, underground)	Estimated
Walk & Bike	Estimated
Homeworkers	
Home working	Estimated
Electricity and Heating	
District heating	Estimated
Electricity	Mixed
Electricity consumption	Actual
Refrigerant gas loss and other fugitive emissions	Actual
Food	
Coffee and fruit	Actual
Food	Actual
Hosted servers	
Electricity consumption	Mixed
Waste	
Incinerated waste	Actual
Non-hazardous waste	Actual
Road freight, shared vehicle (tonne.km factors)	Actual
Transport	
Road freight, shared vehicle (tonne.km factors)	Actual
Vans	Actual
Conferences	
Air travel	Mixed
Bus and coach	Mixed
Buses, whole vehicle	Actual
Cars	Mixed
Ferry	Mixed
Hotel night stays	Mixed
Rail (train, tram, light rail, underground)	Mixed
Taxi	Mixed
Materials purchased	
IT Equipment	Actual
Material use: construction	Actual
Business travel - External	
Bus and coach	Estimated
Vans	Estimated

Key Assumptions

To complete the annual footprint the following assumptions have been made:

Energy use per office floor area is based on the average intensity of the other offices where primary data was available. For each recorded flight, a 5 km taxi journey is added as default. The energy consumed by hosting servers for client purposes is not measured this year, but assumed and estimated to be the same as the previous years. The commuting and business travel is based on employee surveys, where the responses have been extrapolated based on the number of FTE:s in each company. Survey data was also cleaned from outliers in terms of extreme values reported, or faulty answers from the survey data.

Assessment Summary for Knowit

Gross Overall Emissions (location-based): 5,723 tCO_2e

Gross Overall Emissions (market-based): 5,699 tCO_2e

Key Performance Indicators

Absolute GHG emissions will vary over time and often correspond to the expansion or contraction of an organisation. It is useful therefore to use reporting metrics that take these effects into account and monitor relative GHG emissions intensity. A common emissions intensity metric is tonnes of CO_2e per full time equivalent. This has been calculated, along with other relevant metrics, in the table below:

Data	KPI
3,772 Full Time Equivalent Employees	1.52 tCO_2e per Full Time Equivalent Employee (Location-Based)
6,415,700 Turnover (KSEK)	8.92e-4 tCO_2e per Turnover (KSEK) (Location-Based)
3,772 Full Time Equivalent Employees	1.51 tCO_2e per Full Time Equivalent Employee (Market-Based)
6,415,700 Turnover (KSEK)	8.88e-4 tCO_2e per Turnover (KSEK) (Market-Based)

Summary by Activity (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	2,021	35.3
Business Travel	1,205	21
Materials purchased	836	14.6
Conferences	643	11.2
Food	574	10
Electricity and Heating	372	6.5
Hosted servers	45.4	0.793
Homeworkers	17.1	0.299
Business travel - External	10.8	0.188
Waste	0.00213	3.72e-5
Total	5,723	100

Summary by Activity (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	2,021	35.5
Business Travel	1,205	21.1
Materials purchased	836	14.7
Conferences	643	11.3
Food	574	10.1
Electricity and Heating	347	6.09
Hosted servers	45.4	0.796
Homeworkers	17.1	0.3
Business travel - External	10.8	0.189
Waste	0.00213	3.73e-5
Total	5,699	100

Summary by WBCSD/WRI Scope (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Scope 1	89.7	1.57
Scope 2	279	4.87
Scope 3	5,355	93.6
Total	5,723	100

Summary by WBCSD/WRI Scope (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Scope 1	89.7	1.57
Scope 2	269	4.72
Scope 3	5,340	93.7
Total	5,699	100

Summary by Greenhouse Gas

Greenhouse Gas	GWP	tGHG/year (Location-Based)	tCO_2e/year (Location-Based)	tGHG/year (Market-Based)	tCO_2e/year (Market-Based)
CO_2	1	3,346	3,346	3,334	3,334
CH_4	28	0.172	4.83	0.169	4.73
N_2O	265	0.0746	19.8	0.0736	19.5
Biogenic CO_2	0	15.8	0	15.8	0
CO_2e (CH_4 and N_2O)	1	0.0471	0.0471	0.0471	0.0471

CO_2e	1	2,353	2,353	2,341	2,341
			Total	5,723		5,699

Summary of Scope 2 Market-Based Method for Knowit

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy

Scope 2 Market-Based Emissions

Emission Factor Type	Energy		Market-Based Emissions	
	MWh	%	tCO_2e	%
Client-supplied market-based instrument	1,607	29	0.222	0.0824
Residual mix factors	89.5	1.61	55.6	20.7
Default location-based factors	3,850	69.4	213	79.3
Total	5,546	100	269	100

Detailed Results

Detailed Summary by WBCSD/WRI Scope

Location-Based methodology

Source of Emissions	tCO_2/yr	tCH_4/yr	tN_2O/yr	Total Emissions (tCO_2e/yr)	%
Scope 1 Total	**89.2**	**0.00633**	**0.0013**	**89.7**	**1.57%**
Business Travel Total	28.5	0.00186	4.25e-4	28.7	0.501%
Cars	28.5	0.00186	4.25e-4	28.7	0.501%
Commuting Total	60.7	0.00446	8.72e-4	61	1.07%
Cars	60.7	0.00446	8.72e-4	61	1.07%
Scope 2 Total	**177**	**0.0174**	**0.00436**	**279**	**4.87%**
Business Travel Total	2.24	7.87e-5	3.59e-5	2.25	0.0393%
Cars	2.24	7.87e-5	3.59e-5	2.25	0.0393%
Commuting Total	7.41	2.49e-4	1.18e-4	7.45	0.13%
Cars	7.41	2.49e-4	1.18e-4	7.45	0.13%
Electricity and Heating Total	167	0.017	0.0042	269	4.7%
District heating	102	0.0131	0.00303	204	3.56%
Electricity	65.1	0.00396	0.00117	65.5	1.14%
Scope 3 Total	**3,079**	**0.149**	**0.069**	**5,355**	**93.6%**
Business Travel Total	996	0.0289	0.0178	1,174	20.5%
Air travel	532	0.00867	0.00845	534	9.34%
Air travel: Flights, long-haul, average, upstream emissions	0	0	0	10.3	0.18%
Air travel: Flights, medium-haul, average, upstream emissions	0	0	0	9.76	0.171%
Air travel: Flights, short-haul, upstream emissions	0	0	0	35.8	0.626%
Cars: Average diesel car, upstream emissions	0	0	0	0.166	0.0029%
Cars: Average petrol car, upstream emissions	0	0	0	3.05	0.0533%
Cars: Average petrol hybrid car, upstream emissions	0	0	0	2.41	0.0421%
Cars: Average unknown fuel car, upstream emissions	0	0	0	2.18	0.0381%
Cars: Electricity - transmission & distribution losses (car)	0.11	4.3e-6	1.8e-6	0.11	0.00193%
Cars: Electricity grid, T&D losses, upstream emissions	0	0	0	0.0435	7.6e-4%
Cars: Electricity grid, generated, upstream emissions	0	0	0	0.716	0.0125%
Employee owned cars	400	0.0164	0.00892	402	7.03%
Employee owned cars: Average unknown fuel car, upstream emissions	0	0	0	106	1.85%
Hotel night stays	58.8	0.00383	2.67e-4	59	1.03%
Taxi	5.76	0	1.76e-4	5.81	0.101%
Taxi: Regular taxi, upstream emissions	0	0	0	1.45	0.0252%
Business travel - External Total	8.59	2.57e-5	2.18e-4	10.8	0.188%

Bus and coach	6.97	2.34e-5	1.78e-4	7.02	0.123%
Bus and coach: Average bus, upstream emissions	0	0	0	1.68	0.0294%
Bus and coach: Local bus, upstream emissions	0	0	0	0.033	5.77e-4%
Vans	1.62	2.33e-6	3.99e-5	1.63	0.0284%
Vans: Average van, upstream emissions	0	0	0	0.4	0.00699%
Commuting Total	1,465	0.108	0.0417	1,953	34.1%
Bus and coach	34.9	1.16e-4	8.91e-4	35.2	0.615%
Bus and coach: Average bus, upstream emissions	0	0	0	8.6	0.15%
Cars: Average diesel car, upstream emissions	0	0	0	0.313	0.00546%
Cars: Average petrol car, upstream emissions	0	0	0	3.62	0.0632%
Cars: Average petrol hybrid car, upstream emissions	0	0	0	12.4	0.216%
Cars: Average unknown fuel car, upstream emissions	0	0	0	0.499	0.00873%
Cars: Electricity - transmission & distribution losses (car)	0.36	1.35e-5	5.83e-6	0.362	0.00632%
Cars: Electricity grid, T&D losses, upstream emissions	0	0	0	0.138	0.00241%
Cars: Electricity grid, generated, upstream emissions	0	0	0	2.34	0.0408%
Employee owned cars	1,371	0.0713	0.04	1,391	24.3%
Employee owned cars: Average diesel car, upstream emissions	0	0	0	170	2.97%
Employee owned cars: Average petrol car, upstream emissions	0	0	0	129	2.26%
Employee owned cars: Average petrol hybrid car, upstream emissions	0	0	0	36.3	0.635%
Employee owned cars: Average unknown fuel car, upstream emissions	0	0	0	37.4	0.653%
Employee owned cars: Biodiesel HVO, upstream emissions	0	0	0	0.74	0.0129%
Employee owned cars: Electricity - transmission & distribution losses (car)	2.5	9.38e-5	4.05e-5	2.51	0.0439%
Employee owned cars: Electricity grid, T&D losses, upstream emissions	0	0	0	0.956	0.0167%
Employee owned cars: Electricity grid, generated, upstream emissions	0	0	0	16.2	0.283%
Ferry	10.3	1.32e-4	4.72e-4	10.4	0.182%
Ferry: Ferry, average passenger, upstream emissions	0	0	0	2.37	0.0414%
Motorcycle	14.3	0.0114	2.38e-4	14.6	0.256%
Motorcycle: Average petrol motorcycle, upstream emissions	0	0	0	3.81	0.0666%
Rail (train, tram, light rail, underground)	31.2	0.025	0	33.7	0.589%
Rail (train, tram, light rail, underground): Underground, upstream emissions	0	0	0	39.3	0.686%
Walk & Bike	0.361	1.27e-5	5.78e-6	0.363	0.00634%
Walk & Bike: Electricity - transmission & distribution losses (MCR)	0.0177	6.93e-7	2.89e-7	0.0178	3.11e-4%

Walk & Bike: Electricity grid, T&D losses, upstream emissions	0	0	0	0.00701	1.23e-4%
Walk & Bike: Electricity grid, generated, upstream emissions	0	0	0	0.115	0.00202%
Conferences Total	581	0.0076	0.0088	643	11.2%
Air travel	512	0.00348	0.00816	514	8.99%
Air travel: Flights, medium-haul, average, upstream emissions	0	0	0	41.7	0.729%
Air travel: Flights, short-haul, upstream emissions	0	0	0	12.1	0.211%
Bus and coach	11.2	3.72e-5	2.87e-4	11.3	0.198%
Bus and coach: Average bus, upstream emissions	0	0	0	2.76	0.0482%
Cars	4.95	3.71e-4	3.13e-5	4.97	0.0868%
Cars: Average petrol car, upstream emissions	0	0	0	1.37	0.024%
Cars: Electricity - transmission & distribution losses (car)	0.00116	2.08e-7	2.99e-8	0.00117	2.05e-5%
Cars: Electricity grid, T&D losses, upstream emissions	0	0	0	5.74e-4	1e-5%
Cars: Electricity grid, generated, upstream emissions	0	0	0	0.00719	1.26e-4%
Ferry	2.28	2.93e-5	1.04e-4	2.31	0.0404%
Ferry: Ferry, average passenger, upstream emissions	0	0	0	0.524	0.00915%
Hotel night stays	46.2	0.00346	1.06e-4	46.3	0.809%
Rail (train, tram, light rail, underground)	1.33	2.16e-4	3.42e-5	1.35	0.0235%
Rail (train, tram, light rail, underground): Eurostar, upstream emissions	0	0	0	0.354	0.00618%
Taxi	2.5	0	7.64e-5	2.52	0.0441%
Taxi: Regular taxi, upstream emissions	0	0	0	0.628	0.011%
Electricity and Heating Total	16.4	0.00374	2.2e-4	103	1.8%
District heating: District Heating (Göteborg. Partille. Ale, Sweden), upstream emissions	0	0	0	1.66	0.029%
District heating: District Heating, Affärsverken Karlskrona AB, Karlskrona, upstream emissions	0	0	0	0.253	0.00442%
District heating: District Heating, Borlänge Energi AB, Borlänge, upstream emissions	0	0	0	0.203	0.00355%
District heating: District Heating, Gävle Energi AB, Gävle, upstream emissions	0	0	0	0.0883	0.00154%
District heating: District Heating, Jämtkraft AB, Östersund, upstream emissions	0	0	0	0.613	0.0107%
District heating: District Heating, Jönköping Energi AB, Jönköping, upstream emissions	0	0	0	0.276	0.00482%
District heating: District Heating, Karlstads Energi AB, Karlstad, upstream emissions	0	0	0	0.302	0.00528%
District heating: District Heating, Luleå Energi AB, Luleå, upstream emissions	0	0	0	0.0546	9.53e-4%
District heating: District Heating, Stockholm Exergi AB, Stockholm, upstream emissions	0	0	0	2.01	0.0351%
District heating: District Heating, Sundsvall Energi AB, upstream emissions	0	0	0	0.378	0.00661%

District heating: District Heating, Tekniska Verken i Linköping AB, Linköping, upstream emissions	0	0	0	0.252	0.00441%
District heating: District Heating, Umeå Energi AB, Sävar, upstream emissions	0	0	0	0.601	0.0105%
District heating: District Heating, Vattenfall AB, Uppsala, upstream emissions	0	0	0	0.113	0.00197%
District heating: District Heating, Öresundskraft AB, Helsingborg, upstream emissions	0	0	0	0.178	0.00312%
District heating: District heating (EON - Hallsberg-Örebro-Kumla, Sweden), upstream emissions	0	0	0	0.0598	0.00104%
District heating: District heating (EON - Malmö-Burlöv, Sweden), upstream emissions	0	0	0	1.39	0.0243%
District heating: District heating, Kraftringen, Eslov, Lomma & Lund, upstream emissions	0	0	0	0.121	0.00212%
District heating: District heating, Trollhattan Energi AB, upstream emissions	0	0	0	0.403	0.00704%
District heating: Heat/steam, good quality CHP: UK average - T&D losses, upstream emissions	0	0	0	2.48	0.0433%
District heating: Heat/steam, good quality CHP: UK average - transmission & distribution losses	13.2	0.00352	1.59e-4	13.3	0.233%
District heating: Heat/steam, good quality CHP: UK average, upstream emissions	0	0	0	47	0.822%
Electricity: Electricity - transmission & distribution losses (MCR)	3.24	2.22e-4	6.01e-5	3.26	0.057%
Electricity: Electricity grid, T&D losses, upstream emissions	0	0	0	1.66	0.029%
Electricity: Electricity grid, generated, upstream emissions	0	0	0	26.1	0.456%
Food Total	0	0	0	574	10%
Coffee and fruit	0	0	0	233	4.06%
Food	0	0	0	341	5.96%
Homeworkers Total	12.9	4.55e-4	2.07e-4	17.1	0.299%
Home working	12.3	4.32e-4	1.97e-4	12.3	0.216%
Home working: Electricity - transmission & distribution losses (MCR)	0.602	2.36e-5	9.85e-6	0.606	0.0106%
Home working: Electricity grid, T&D losses, upstream emissions	0	0	0	0.239	0.00417%
Home working: Electricity grid, generated, upstream emissions	0	0	0	3.93	0.0686%
Hosted servers Total	0	0	0	45.4	0.793%
Electricity consumption	0	0	0	45.4	0.793%
Materials purchased Total	0	0	0	836	14.6%
IT Equipment	0	0	0	380	6.64%
Material use: construction	0	0	0	456	7.97%
Waste Total	0	0	0	0.00213	3.72e-5%
Non-hazardous waste	0	0	0	0.00213	3.72e-5%
Total	**3,346**	**0.172**	**0.0746**	**5,723**	**100%**

Market-Based methodology

Source of Emissions	tCO_2/yr	tCH_4/yr	tN_2O/yr	Total Emissions (tCO_2e/yr)	%
Scope 1 Total	**89.2**	**0.00633**	**0.0013**	**89.7**	**1.57%**
Business Travel Total	28.5	0.00186	4.25e-4	28.7	0.503%
Cars	28.5	0.00186	4.25e-4	28.7	0.503%
Commuting Total	60.7	0.00446	8.72e-4	61	1.07%
Cars	60.7	0.00446	8.72e-4	61	1.07%
Scope 2 Total	**167**	**0.0139**	**0.00343**	**269**	**4.72%**
Business Travel Total	2.24	7.87e-5	3.59e-5	2.25	0.0395%
Cars	2.24	7.87e-5	3.59e-5	2.25	0.0395%
Commuting Total	7.41	2.49e-4	1.18e-4	7.45	0.131%
Cars	7.41	2.49e-4	1.18e-4	7.45	0.131%
Electricity and Heating Total	158	0.0136	0.00328	259	4.55%
District heating	102	0.0131	0.00303	204	3.57%
Electricity	55.5	5.21e-4	2.43e-4	55.8	0.98%
Scope 3 Total	**3,077**	**0.149**	**0.0689**	**5,340**	**93.7%**
Business Travel Total	996	0.0289	0.0178	1,174	20.6%
Air travel	532	0.00867	0.00845	534	9.38%
Air travel: Flights, long-haul, average, upstream emissions	0	0	0	10.3	0.181%
Air travel: Flights, medium-haul, average, upstream emissions	0	0	0	9.76	0.171%
Air travel: Flights, short-haul, upstream emissions	0	0	0	35.8	0.629%
Cars: Average diesel car, upstream emissions	0	0	0	0.166	0.00291%
Cars: Average petrol car, upstream emissions	0	0	0	3.05	0.0536%
Cars: Average petrol hybrid car, upstream emissions	0	0	0	2.41	0.0423%
Cars: Average unknown fuel car, upstream emissions	0	0	0	2.18	0.0383%
Cars: Electricity - transmission & distribution losses (car)	0.11	4.3e-6	1.8e-6	0.11	0.00194%
Cars: Electricity grid, T&D losses, upstream emissions	0	0	0	0.0435	7.64e-4%
Cars: Electricity grid, generated, upstream emissions	0	0	0	0.716	0.0126%
Employee owned cars	400	0.0164	0.00892	402	7.06%
Employee owned cars: Average unknown fuel car, upstream emissions	0	0	0	106	1.86%
Hotel night stays	58.8	0.00383	2.67e-4	59	1.03%
Taxi	5.76	0	1.76e-4	5.81	0.102%
Taxi: Regular taxi, upstream emissions	0	0	0	1.45	0.0254%
Business travel - External Total	8.59	2.57e-5	2.18e-4	10.8	0.189%
Bus and coach	6.97	2.34e-5	1.78e-4	7.02	0.123%

Bus and coach: Average bus, upstream emissions	0	0	0	1.68	0.0295%
Bus and coach: Local bus, upstream emissions	0	0	0	0.033	5.79e-4%
Vans	1.62	2.33e-6	3.99e-5	1.63	0.0286%
Vans: Average van, upstream emissions	0	0	0	0.4	0.00702%
Commuting Total	1,465	0.108	0.0417	1,953	34.3%
Bus and coach	34.9	1.16e-4	8.91e-4	35.2	0.618%
Bus and coach: Average bus, upstream emissions	0	0	0	8.6	0.151%
Cars: Average diesel car, upstream emissions	0	0	0	0.313	0.00549%
Cars: Average petrol car, upstream emissions	0	0	0	3.62	0.0635%
Cars: Average petrol hybrid car, upstream emissions	0	0	0	12.4	0.217%
Cars: Average unknown fuel car, upstream emissions	0	0	0	0.499	0.00876%
Cars: Electricity - transmission & distribution losses (car)	0.36	1.35e-5	5.83e-6	0.362	0.00635%
Cars: Electricity grid, T&D losses, upstream emissions	0	0	0	0.138	0.00242%
Cars: Electricity grid, generated, upstream emissions	0	0	0	2.34	0.041%
Employee owned cars	1,371	0.0713	0.04	1,391	24.4%
Employee owned cars: Average diesel car, upstream emissions	0	0	0	170	2.99%
Employee owned cars: Average petrol car, upstream emissions	0	0	0	129	2.27%
Employee owned cars: Average petrol hybrid car, upstream emissions	0	0	0	36.3	0.637%
Employee owned cars: Average unknown fuel car, upstream emissions	0	0	0	37.4	0.655%
Employee owned cars: Biodiesel HVO, upstream emissions	0	0	0	0.74	0.013%
Employee owned cars: Electricity - transmission & distribution losses (car)	2.5	9.38e-5	4.05e-5	2.51	0.0441%
Employee owned cars: Electricity grid, T&D losses, upstream emissions	0	0	0	0.956	0.0168%
Employee owned cars: Electricity grid, generated, upstream emissions	0	0	0	16.2	0.284%
Ferry	10.3	1.32e-4	4.72e-4	10.4	0.183%
Ferry: Ferry, average passenger, upstream emissions	0	0	0	2.37	0.0415%
Motorcycle	14.3	0.0114	2.38e-4	14.6	0.257%
Motorcycle: Average petrol motorcycle, upstream emissions	0	0	0	3.81	0.0669%
Rail (train, tram, light rail, underground)	31.2	0.025	0	33.7	0.591%
Rail (train, tram, light rail, underground): Underground, upstream emissions	0	0	0	39.3	0.689%
Walk & Bike	0.361	1.27e-5	5.78e-6	0.363	0.00637%
Walk & Bike: Electricity - transmission & distribution losses (MCR)	0.0177	6.93e-7	2.89e-7	0.0178	3.12e-4%
Walk & Bike: Electricity grid, T&D losses, upstream emissions	0	0	0	0.00701	1.23e-4%

Walk & Bike: Electricity grid, generated, upstream emissions	0	0	0	0.115	0.00203%
Conferences Total	581	0.0076	0.0088	643	11.3%
Air travel	512	0.00348	0.00816	514	9.03%
Air travel: Flights, medium-haul, average, upstream emissions	0	0	0	41.7	0.732%
Air travel: Flights, short-haul, upstream emissions	0	0	0	12.1	0.212%
Bus and coach	11.2	3.72e-5	2.87e-4	11.3	0.198%
Bus and coach: Average bus, upstream emissions	0	0	0	2.76	0.0485%
Cars	4.95	3.71e-4	3.13e-5	4.97	0.0872%
Cars: Average petrol car, upstream emissions	0	0	0	1.37	0.0241%
Cars: Electricity - transmission & distribution losses (car)	0.00116	2.08e-7	2.99e-8	0.00117	2.05e-5%
Cars: Electricity grid, T&D losses, upstream emissions	0	0	0	5.74e-4	1.01e-5%
Cars: Electricity grid, generated, upstream emissions	0	0	0	0.00719	1.26e-4%
Ferry	2.28	2.93e-5	1.04e-4	2.31	0.0405%
Ferry: Ferry, average passenger, upstream emissions	0	0	0	0.524	0.00919%
Hotel night stays	46.2	0.00346	1.06e-4	46.3	0.812%
Rail (train, tram, light rail, underground)	1.33	2.16e-4	3.42e-5	1.35	0.0236%
Rail (train, tram, light rail, underground): Eurostar, upstream emissions	0	0	0	0.354	0.0062%
Taxi	2.5	0	7.64e-5	2.52	0.0443%
Taxi: Regular taxi, upstream emissions	0	0	0	0.628	0.011%
Electricity and Heating Total	13.9	0.00355	1.71e-4	87.7	1.54%
District heating: District Heating (Göteborg. Partille. Ale, Sweden), upstream emissions	0	0	0	1.66	0.0291%
District heating: District Heating, Affärsverken Karlskrona AB, Karlskrona, upstream emissions	0	0	0	0.253	0.00444%
District heating: District Heating, Borlänge Energi AB, Borlänge, upstream emissions	0	0	0	0.203	0.00357%
District heating: District Heating, Gävle Energi AB, Gävle, upstream emissions	0	0	0	0.0883	0.00155%
District heating: District Heating, Jämtkraft AB, Östersund, upstream emissions	0	0	0	0.613	0.0108%
District heating: District Heating, Jönköping Energi AB, Jönköping, upstream emissions	0	0	0	0.276	0.00484%
District heating: District Heating, Karlstads Energi AB, Karlstad, upstream emissions	0	0	0	0.302	0.0053%
District heating: District Heating, Luleå Energi AB, Luleå, upstream emissions	0	0	0	0.0546	9.57e-4%
District heating: District Heating, Stockholm Exergi AB, Stockholm, upstream emissions	0	0	0	2.01	0.0353%
District heating: District Heating, Sundsvall Energi AB, upstream emissions	0	0	0	0.378	0.00664%
District heating: District Heating, Tekniska Verken i Linköping AB, Linköping, upstream emissions	0	0	0	0.252	0.00443%

District heating: District Heating, Umeå Energi AB, Sävar, upstream emissions	0	0	0	0.601	0.0105%
District heating: District Heating, Vattenfall AB, Uppsala, upstream emissions	0	0	0	0.113	0.00198%
District heating: District Heating, Öresundskraft AB, Helsingborg, upstream emissions	0	0	0	0.178	0.00313%
District heating: District heating (EON - Hallsberg-Örebro-Kumla, Sweden), upstream emissions	0	0	0	0.0598	0.00105%
District heating: District heating (EON - Malmö-Burlöv, Sweden), upstream emissions	0	0	0	1.39	0.0245%
District heating: District heating, Kraftringen, Eslov, Lomma & Lund, upstream emissions	0	0	0	0.121	0.00213%
District heating: District heating, Trollhattan Energi AB, upstream emissions	0	0	0	0.403	0.00707%
District heating: Heat/steam, good quality CHP: UK average - T&D losses, upstream emissions	0	0	0	2.48	0.0435%
District heating: Heat/steam, good quality CHP: UK average - transmission & distribution losses	13.2	0.00352	1.59e-4	13.3	0.234%
District heating: Heat/steam, good quality CHP: UK average, upstream emissions	0	0	0	47	0.826%
Electricity: Electricity - transmission & distribution losses (MCR)	0.75	2.57e-5	1.2e-5	0.754	0.0132%
Electricity: Electricity grid, T&D losses, upstream emissions	0	0	0	0.36	0.00631%
Electricity: Electricity grid, generated, upstream emissions	0	0	0	5.59	0.0981%
Electricity: MBI Upstream Emissions	0	0	0	9.21	0.162%
Food Total	0	0	0	574	10.1%
Coffee and fruit	0	0	0	233	4.08%
Food	0	0	0	341	5.99%
Homeworkers Total	12.9	4.55e-4	2.07e-4	17.1	0.3%
Home working	12.3	4.32e-4	1.97e-4	12.3	0.217%
Home working: Electricity - transmission & distribution losses (MCR)	0.602	2.36e-5	9.85e-6	0.606	0.0106%
Home working: Electricity grid, T&D losses, upstream emissions	0	0	0	0.239	0.00419%
Home working: Electricity grid, generated, upstream emissions	0	0	0	3.93	0.0689%
Hosted servers Total	0	0	0	45.4	0.796%
Electricity consumption	0	0	0	45.4	0.796%
Materials purchased Total	0	0	0	836	14.7%
IT Equipment	0	0	0	380	6.66%
Material use: construction	0	0	0	456	8%
Waste Total	0	0	0	0.00213	3.73e-5%
Non-hazardous waste	0	0	0	0.00213	3.73e-5%
Total	**3,334**	**0.169**	**0.0736**	**5,699**	**100%**

Summary by Company Unit

Location-Based methodology

Assessment	2023		2024	
Company Unit	**Total Emissions (tCO_2e)**	**Emissions per FTE (tCO_2e/FTE)**	**Total Emissions (tCO_2e)**	**Emissions per FTE (tCO_2e/FTE)**
Knowit	6,362	1.55	5,723	1.52
Sverige	2,474	1.22	2,194	1.21
Danmark	910	3.22	469	1.72
Finland	489	1.03	882	2
Norge	1,426	1.4	1,631	1.71
Tyskland	32.5	2.87	26.5	1.99
Polen	991	3.28	475	1.71

Market-Based methodology

Assessment	2023		2024	
Company Unit	**Total Emissions (tCO_2e)**	**Emissions per FTE (tCO_2e/FTE)**	**Total Emissions (tCO_2e)**	**Emissions per FTE (tCO_2e/FTE)**
Knowit	6,568	1.6	5,699	1.51
Sverige	2,469	1.22	2,188	1.21
Danmark	1,028	3.64	474	1.73
Finland	480	1.01	875	1.98
Norge	1,447	1.42	1,638	1.72
Tyskland	34.1	3.02	28.1	2.11
Polen	1,071	3.54	450	1.62

Annual Activity Data

Source of Emissions	Value	Unit
Business Travel		
Air travel		
Long-haul, average class (RFI 2)	49.4	journey
Medium-haul, average class (RFI 2)	385	journey
Short-haul (RFI 2)	2,311	journey
Cars		
Average battery electric car (company owned)	147,913	km
Average car (unknown fuel)	49,571	km
Average diesel car	3,998	km
Average hybrid car	72,757	km
Average petrol car	66,361	km
Employee owned cars		
Average car (unknown fuel)	2,411,297	km
Hotel night stays		
Hotel night stays	5,182	night
Taxi		
Average taxi	27,918	km
Business travel - External		
Bus and coach		
Average bus	63,440	pass.km
Local bus	1,040	pass.km
Vans		
Average van (unknown fuel)	6,530	km
Commuting		
Bus and coach		
Average bus	324,711	pass.km
Cars		
Average battery electric car (company owned)	491,996	km
Average car (unknown fuel)	11,353	km
Average diesel car	7,543	km
Average hybrid car	372,901	km
Average petrol car	78,683	km
Employee owned cars		
Average battery electric car (not company owned)	3,414,345	km
Average car (unknown fuel)	849,167	km
Average diesel car	4,106,502	km
Average ethanol car (E85)	85,710	km
Average hybrid car	1,095,885	km
Average petrol car	2,812,868	km

	HVO car	20,366	km
Ferry			
	Average ferry passenger	92,632	pass.km
Motorcycle			
	Average petrol motorcycle	128,956	km
Rail (train, tram, light rail, underground)			
	Knowit Subway	5,391,583	pass.km
	Swedish rail	4,574,974	pass.km
Walk & Bike			
	Bicycle	988,753	km
	Electric Bicycle	334,122	km
	On foot	382,063	km
Conferences			
Air travel			
	Medium-haul, average class (RFI 2)	1,648	journey
	Short-haul (RFI 2)	778	journey
Bus and coach			
	Average bus	104,230	pass.km
Buses, whole vehicle			
	HVO 100	604	km
Cars			
	Average battery electric car (not company owned)	13,079	km
	Average petrol car	29,809	km
Ferry			
	Average ferry passenger	20,496	pass.km
Hotel night stays			
	Hotel night stays	5,068	night
Rail (train, tram, light rail, underground)			
	Eurostar	302,145	pass.km
Taxi			
	Average taxi	12,130	km
Electricity and Heating			
District heating			
	District Heating - Trollhättan Energi AB	60,115	kWh
	District Heating, Affärsverken Karlskrona AB, Karlskrona	41,962	kWh
	District Heating, Agder, Arendal	300	m2
	District Heating, Agder, Kristiansand	320	m2
	District Heating, Borlänge Energi AB, Borlänge	38,313	kWh
	District Heating, Copenhagen	600	m2
	District Heating, Gävle Energi AB, Gävle	27,002	kWh
	District Heating, Göteborg Energi AB, Göteborg, Partille och Ale (exkl. Bra Miljöval)	184,267	kWh

	District Heating, Innlandet, Hamar	160	m2
	District Heating, Jämtkraft AB, Östersund	120,139	kWh
	District Heating, Jönköping Energi AB, Jönköping	61,301	kWh
	District Heating, Karlstads Energi AB, Karlstad	49,807	kWh
	District Heating, Luleå Energi AB, Luleå	27,366	kWh
	District Heating, Møre og Romsdal, Ålesund	18	m2
	District Heating, Oslo, Oslo	5,489	m2
	District Heating, Rogaland, Sandnes/Stavanger	358	m2
	District Heating, Stockholm Exergi AB, Stockholm	552,985	kWh
	District Heating, Sundsvall Energi AB	99,888	kWh
	District Heating, Tekniska Verken i Linköping AB, Linköping	132,818	kWh
	District Heating, Trøndelag, Trondheim	160	m2
	District Heating, Umeå Energi AB, Sävar	59,841	kWh
	District Heating, Vattenfall AB, Uppsala	27,366	kWh
	District Heating, Vestland, Bergen	3,500	m2
	District Heating, Öresundskraft AB, Helsingborg	37,401	kWh
	District heating (country default)	11,047	m2
	District heating EON Hallsberg-Örebro-Kumla	10,034	kWh
	District heating EON Malmö-Burlöv	228,054	kWh
	District heating, Kraftringen, Eslov, Lomma & Lund	27,184	kWh
Electricity			
	Electricity consumption	1,696,231	kWh
Food			
Coffee and fruit			
	Coffee and tea	35,524	kg
	Mixed imported fruit (kg)	19,512	kg
Food			
	Milk (liter)	17,333	l
	Portion non-veg (320 g)	109,512	portion
	Portion veg (320 g)	37,278	portion
	Soda, soft drinks (liter)	31,380	l
Homeworkers			
Home working			
	Home working day - laptop and screen	170,582	kWh
Hosted servers			
Electricity consumption			
	Electricity consumption	45,376	kg
Materials purchased			
IT Equipment			
	Computer (excluding use phase)	796	Units
	Desktop computer (production and transport)	16	Units
	Phone (including use phase)	982	Units

	Screen (excluding use phase)	280	Units
	Tablet (excluding use phase)	109	Units
Material use: construction			
	Emissions per conference room seat (new furniture)	161	work station
	Emissions per renovated square meter	2,881	m2
	Emissions per workstation (new furniture)	112	work station
	Emissions per workstation (reused furniture)	18	work station
Waste			
Non-hazardous waste			
	Open loop recycling - WEEE - mixed	332	kg

Key Observations

In 2024, 91% of the electricity used in Knowit offices came from renewable sources, while 95% was fossil-free.

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none - direct emissions entry

Assessment Summary for Sverige

Gross Overall Emissions (location-based): 2,194 tCO_2e

Gross Overall Emissions (market-based): 2,188 tCO_2e

Key Performance Indicators

Absolute GHG emissions will vary over time and often correspond to the expansion or contraction of an organisation. It is useful therefore to use reporting metrics that take these effects into account and monitor relative GHG emissions intensity. A common emissions intensity metric is tonnes of CO_2e per full time equivalent. This has been calculated, along with other relevant metrics, in the table below:

Data	KPI
1,811 Full Time Equivalent Employees	1.21 tCO_2e per Full Time Equivalent Employee (Location-Based)
19,577 Floor area (square metres)	0.112 tCO_2e per square metre (Location-Based)
1,811 Full Time Equivalent Employees	1.21 tCO_2e per Full Time Equivalent Employee (Market-Based)
19,577 Floor area (square metres)	0.112 tCO_2e per square metre (Market-Based)

Summary by Activity (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	883	40.2
Business Travel	558	25.4
Materials purchased	296	13.5
Conferences	251	11.4
Electricity and Heating	119	5.43
Food	81.3	3.7
Business travel - External	5.33	0.243
Homeworkers	0.996	0.0454
Total	2,194	100

Summary by Activity (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	883	40.4
Business Travel	558	25.5
Materials purchased	296	13.5
Conferences	251	11.5
Electricity and Heating	113	5.15
Food	81.3	3.72
Business travel - External	5.33	0.244
Homeworkers	0.996	0.0455
Total	2,188	100

Summary by WBCSD/WRI Scope (Location-Based, tCO_2e)

By Activity		tCO_2e/year	%
Scope 1		42.5	1.94
Scope 2		108	4.92
Scope 3		2,044	93.1
	Total	2,194	100

Summary by WBCSD/WRI Scope (Market-Based, tCO_2e)

By Activity		tCO_2e/year	%
Scope 1		42.5	1.94
Scope 2		101	4.61
Scope 3		2,044	93.4
	Total	2,188	100

Summary by Greenhouse Gas

Greenhouse Gas	GWP	tGHG/year (Location-Based)	tCO_2e/year (Location-Based)	tGHG/year (Market-Based)	tCO_2e/year (Market-Based)
CO_2	1	1,366	1,366	1,358	1,358
CH_4	28	0.078	2.18	0.0764	2.14
N_2O	265	0.0328	8.68	0.0325	8.62
Biogenic CO_2	0	1.51	0	1.51	0
CO_2e (CH_4 and N_2O)	1	0.0221	0.0221	0.0221	0.0221
CO_2e	1	818	818	819	819
		Total	2,194		2,188

Summary of Scope 2 Market-Based Method for Sverige

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy

Scope 2 Market-Based Emissions

Emission Factor Type	Energy		Market-Based Emissions	
	MWh	%	tCO_2e	%
Client-supplied market-based instrument	821	31.5	0.0697	0.0692
Residual mix factors	0	0	0	0
Default location-based factors	1,786	68.5	101	99.9
Total	2,607	100	101	100

Assessment Summary for Danmark

Gross Overall Emissions (location-based): 469 tCO_2e

Gross Overall Emissions (market-based): 474 tCO_2e

Key Performance Indicators

Absolute GHG emissions will vary over time and often correspond to the expansion or contraction of an organisation. It is useful therefore to use reporting metrics that take these effects into account and monitor relative GHG emissions intensity. A common emissions intensity metric is tonnes of CO_2e per full time equivalent. This has been calculated, along with other relevant metrics, in the table below:

Data	KPI
6,578 Floor area (in square metre)	0.0713 tCO_2e per FLoor area (square metres) (Location-Based)
273 Full Time Equivalent Employees	1.72 tCO_2e per Full Time Equivalent Employee (Location-Based)
6,578 Floor area (in square metre)	0.072 tCO_2e per FLoor area (square metres) (Market-Based)
273 Full Time Equivalent Employees	1.73 tCO_2e per Full Time Equivalent Employee (Market-Based)

Summary by Activity (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	103	22
Electricity and Heating	102	21.8
Materials purchased	92.3	19.7
Business Travel	89.5	19.1
Food	64.6	13.8
Conferences	14.1	3
Homeworkers	1.78	0.379
Business travel - External	1.6	0.341
Total	469	100

Summary by Activity (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Electricity and Heating	107	22.6
Commuting	103	21.8
Materials purchased	92.3	19.5
Business Travel	89.5	18.9
Food	64.6	13.6
Conferences	14.1	2.97
Homeworkers	1.78	0.375
Business travel - External	1.6	0.337
Total	474	100

Summary by WBCSD/WRI Scope (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Scope 1	4.89	1.04
Scope 2	49.5	10.6
Scope 3	415	88.4
Total	469	100

Summary by WBCSD/WRI Scope (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Scope 1	4.89	1.03
Scope 2	61.2	12.9
Scope 3	408	86
Total	474	100

Summary by Greenhouse Gas

Greenhouse Gas	GWP	tGHG/year (Location-Based)	tCO_2e/year (Location-Based)	tGHG/year (Market-Based)	tCO_2e/year (Market-Based)
CO_2	1	227	227	238	238
CH_4	28	0.0195	0.545	0.0183	0.514
N_2O	265	0.00568	1.51	0.00542	1.44
Biogenic CO_2	0	0.148	0	0.148	0
CO_2e (CH_4 and N_2O)	1	0.00217	0.00217	0.00217	0.00217
CO_2e	1	240	240	234	234
		Total	469		474

Summary of Scope 2 Market-Based Method for Danmark

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy

Scope 2 Market-Based Emissions

Emission Factor Type	Energy		Market-Based Emissions	
	MWh	%	tCO_2e	%
Client-supplied market-based instrument	149	13.3	0.0623	0.102
Residual mix factors	47.9	4.26	27.9	45.6
Default location-based factors	926	82.5	33.3	54.3
Total	1,122	100	61.2	100

Assessment Summary for Finland

Gross Overall Emissions (location-based): 882 tCO_2e

Gross Overall Emissions (market-based): 875 tCO_2e

Key Performance Indicators

Absolute GHG emissions will vary over time and often correspond to the expansion or contraction of an organisation. It is useful therefore to use reporting metrics that take these effects into account and monitor relative GHG emissions intensity. A common emissions intensity metric is tonnes of CO_2e per full time equivalent. This has been calculated, along with other relevant metrics, in the table below:

Data	KPI
442 Full Time Equivalent Employees	2 tCO_2e per Full Time Equivalent Employee (Location-Based)
3,573 Floor area (in square metre)	0.247 tCO_2e per FLoor area (square metres) (Location-Based)
442 Full Time Equivalent Employees	1.98 tCO_2e per Full Time Equivalent Employee (Market-Based)
3,573 Floor area (in square metre)	0.245 tCO_2e per FLoor area (square metres) (Market-Based)

Summary by Activity (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	301	34.1
Materials purchased	220	24.9
Food	151	17.1
Business Travel	144	16.3
Electricity and Heating	63.4	7.18
Homeworkers	2.21	0.251
Business travel - External	1.25	0.142
Total	882	100

Summary by Activity (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	301	34.3
Materials purchased	220	25.1
Food	151	17.3
Business Travel	144	16.5
Electricity and Heating	56.5	6.45
Homeworkers	2.21	0.253
Business travel - External	1.25	0.143
Total	875	100

Summary by WBCSD/WRI Scope (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Scope 1	11.8	1.34
Scope 2	42.3	4.79
Scope 3	828	93.9
Total	882	100

Summary by WBCSD/WRI Scope (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Scope 1	11.8	1.35
Scope 2	38.5	4.4
Scope 3	825	94.2
Total	875	100

Summary by Greenhouse Gas

Greenhouse Gas	GWP	tGHG/year (Location-Based)	tCO_2e/year (Location-Based)	tGHG/year (Market-Based)	tCO_2e/year (Market-Based)
CO_2	1	401	401	397	397
CH_4	28	0.0231	0.648	0.0228	0.638
N_2O	265	0.00912	2.42	0.00898	2.38
Biogenic CO_2	0	13.1	0	13.1	0
CO_2e (CH_4 and N_2O)	1	0.00716	0.00716	0.00716	0.00716
CO_2e	1	478	478	475	475
		Total	882		875

Summary of Scope 2 Market-Based Method for Finland

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy

Scope 2 Market-Based Emissions

Emission Factor Type	Energy		Market-Based Emissions	
	MWh	%	tCO_2e	%
Client-supplied market-based instrument	117	22.8	0.0481	0.125
Residual mix factors	8.9	1.73	5.03	13.1
Default location-based factors	387	75.4	33.5	86.8
Total	513	100	38.5	100

Assessment Summary for Norge

Gross Overall Emissions (location-based): 1,631 tCO_2e

Gross Overall Emissions (market-based): 1,638 tCO_2e

Key Performance Indicators

Absolute GHG emissions will vary over time and often correspond to the expansion or contraction of an organisation. It is useful therefore to use reporting metrics that take these effects into account and monitor relative GHG emissions intensity. A common emissions intensity metric is tonnes of CO_2e per full time equivalent. This has been calculated, along with other relevant metrics, in the table below:

Data	KPI
954 Full Time Equivalent Employees	1.71 tCO_2e per Full Time Equivalent Employee (Location-Based)
10,305 Floor area (square metres)	0.158 tCO_2e per square metre (Location-Based)
954 Full Time Equivalent Employees	1.72 tCO_2e per Full Time Equivalent Employee (Market-Based)
10,305 Floor area (square metres)	0.159 tCO_2e per square metre (Market-Based)

Summary by Activity (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	519	31.8
Conferences	378	23.2
Business Travel	308	18.9
Food	248	15.2
Materials purchased	169	10.3
Electricity and Heating	7.37	0.452
Business travel - External	1.31	0.0805
Homeworkers	0.359	0.022
Total	1,631	100

Summary by Activity (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	519	31.7
Conferences	378	23.1
Business Travel	308	18.8
Food	248	15.1
Materials purchased	169	10.3
Electricity and Heating	14.2	0.866
Business travel - External	1.31	0.0801
Homeworkers	0.359	0.0219
Total	1,638	100

Summary by WBCSD/WRI Scope (Location-Based, tCO_2e)

By Activity	tCO$_2$e/year	%
Scope 1	23.3	1.43
Scope 2	5.92	0.363
Scope 3	1,602	98.2
Total	1,631	100

Summary by WBCSD/WRI Scope (Market-Based, tCO$_2$e)

By Activity	tCO$_2$e/year	%
Scope 1	23.3	1.42
Scope 2	12.5	0.766
Scope 3	1,602	97.8
Total	1,638	100

Summary by Greenhouse Gas

Greenhouse Gas	GWP	tGHG/year (Location-Based)	tCO$_2$e/year (Location-Based)	tGHG/year (Market-Based)	tCO$_2$e/year (Market-Based)
CO_2	1	1,015	1,015	1,021	1,021
CH_4	28	0.0412	1.15	0.0409	1.14
N_2O	265	0.0211	5.6	0.0211	5.59
Biogenic CO_2	0	0.806	0	0.806	0
CO_2e (CH_4 and N_2O)	1	0.0118	0.0118	0.0118	0.0118
CO_2e	1	610	610	610	610
		Total	1,631		1,638

Summary of Scope 2 Market-Based Method for Norge

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy

Scope 2 Market-Based Emissions

Emission Factor Type	Energy		Market-Based Emissions	
	MWh	%	tCO_2e	%
Client-supplied market-based instrument	491	42.2	0.0296	0.236
Residual mix factors	15.3	1.32	9.19	73.2
Default location-based factors	656	56.4	3.33	26.5
Total	1,162	100	12.5	100

Assessment Summary for Tyskland

Gross Overall Emissions (location-based): 26.5 tCO_2e

Gross Overall Emissions (market-based): 28.1 tCO_2e

Key Performance Indicators

Absolute GHG emissions will vary over time and often correspond to the expansion or contraction of an organisation. It is useful therefore to use reporting metrics that take these effects into account and monitor relative GHG emissions intensity. A common emissions intensity metric is tonnes of CO_2e per full time equivalent. This has been calculated, along with other relevant metrics, in the table below:

Data	KPI
13.3 Full Time Equivalent Employees	1.99 tCO_2e per Full Time Equivalent Employee (Location-Based)
250 Floor area (square metres)	0.106 tCO_2e per square metre (Location-Based)
13.3 Full Time Equivalent Employees	2.11 tCO_2e per Full Time Equivalent Employee (Market-Based)
250 Floor area (square metres)	0.112 tCO_2e per square metre (Market-Based)

Summary by Activity (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Electricity and Heating	9.31	35.1
Commuting	8.66	32.7
Business Travel	4.57	17.3
Materials purchased	2.71	10.2
Food	0.77	2.91
Homeworkers	0.302	1.14
Business travel - External	0.174	0.658
Total	26.5	100

Summary by Activity (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Electricity and Heating	10.9	38.7
Commuting	8.66	30.9
Business Travel	4.57	16.3
Materials purchased	2.71	9.67
Food	0.77	2.74
Homeworkers	0.302	1.08
Business travel - External	0.174	0.621
Total	28.1	100

Summary by WBCSD/WRI Scope (Location-Based, tCO_2e)

By Activity		tCO_2e/year	%
Scope 1		0.325	1.23
Scope 2		8.2	31
Scope 3		18	67.8
	Total	26.5	100

Summary by WBCSD/WRI Scope (Market-Based, tCO_2e)

By Activity		tCO_2e/year	%
Scope 1		0.325	1.16
Scope 2		9.76	34.8
Scope 3		18	64
	Total	28.1	100

Summary by Greenhouse Gas

Greenhouse Gas	GWP	tGHG/year (Location-Based)	tCO_2e/year (Location-Based)	tGHG/year (Market-Based)	tCO_2e/year (Market-Based)
CO_2	1	19.2	19.2	20.7	20.7
CH_4	28	5.35e-4	0.015	5.35e-4	0.015
N_2O	265	2.53e-4	0.067	2.53e-4	0.067
Biogenic CO_2	0	0.0119	0	0.0119	0
CO_2e (CH_4 and N_2O)	1	1.74e-4	1.74e-4	1.74e-4	1.74e-4
CO_2e	1	7.27	7.27	7.27	7.27
		Total	26.5		28.1

Summary of Scope 2 Market-Based Method for Tyskland

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy

Scope 2 Market-Based Emissions

Emission Factor Type	Energy		Market-Based Emissions	
	MWh	%	tCO_2e	%
Client-supplied market-based instrument	0	0	0	0
Residual mix factors	4.5	22	3.25	33.3
Default location-based factors	15.9	78	6.52	66.7
Total	20.4	100	9.76	100

Assessment Summary for Polen

Gross Overall Emissions (location-based): 475 tCO_2e

Gross Overall Emissions (market-based): 450 tCO_2e

Key Performance Indicators

Absolute GHG emissions will vary over time and often correspond to the expansion or contraction of an organisation. It is useful therefore to use reporting metrics that take these effects into account and monitor relative GHG emissions intensity. A common emissions intensity metric is tonnes of CO_2e per full time equivalent. This has been calculated, along with other relevant metrics, in the table below:

Data	KPI
278 Full Time Equivalent Employees	1.71 tCO_2e per Full Time Equivalent Employee (Location-Based)
1,246 Floor area (square metres)	0.381 tCO_2e per square metre (Location-Based)
278 Full Time Equivalent Employees	1.62 tCO_2e per Full Time Equivalent Employee (Market-Based)
1,246 Floor area (square metres)	0.362 tCO_2e per square metre (Market-Based)

Summary by Activity (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	206	43.5
Business Travel	101	21.2
Electricity and Heating	70.4	14.8
Materials purchased	56.7	11.9
Food	28.2	5.93
Homeworkers	11.5	2.42
Business travel - External	1.09	0.23
Total	475	100

Summary by Activity (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Commuting	206	45.8
Business Travel	101	22.3
Materials purchased	56.7	12.6
Electricity and Heating	46.1	10.2
Food	28.2	6.25
Homeworkers	11.5	2.55
Business travel - External	1.09	0.243
Total	450	100

Summary by WBCSD/WRI Scope (Location-Based, tCO_2e)

By Activity	tCO_2e/year	%
Scope 1	6.79	1.43
Scope 2	64.8	13.7
Scope 3	403	84.9
Total	475	100

Summary by WBCSD/WRI Scope (Market-Based, tCO_2e)

By Activity	tCO_2e/year	%
Scope 1	6.79	1.51
Scope 2	46.3	10.3
Scope 3	397	88.2
Total	450	100

Summary by Greenhouse Gas

Greenhouse Gas	GWP	tGHG/year (Location-Based)	tCO_2e/year (Location-Based)	tGHG/year (Market-Based)	tCO_2e/year (Market-Based)
CO_2	1	318	318	299	299
CH_4	28	0.0101	0.284	0.0099	0.277
N_2O	265	0.00565	1.5	0.00535	1.42
Biogenic CO_2	0	0.248	0	0.248	0
CO_2e (CH_4 and N_2O)	1	0.00363	0.00363	0.00363	0.00363
CO_2e	1	155	155	150	150
		Total	475		450

Summary of Scope 2 Market-Based Method for Polen

Energy Consumed and Emissions By Factor Type In Scope 2 Market-Based Method

Scope 2 Market-Based Energy

Scope 2 Market-Based Emissions

Emission Factor Type	Energy		Market-Based Emissions	
	MWh	%	tCO_2e	%
Client-supplied market-based instrument	28.4	23.6	0.0119	0.0257
Residual mix factors	12.9	10.7	10.2	22.1
Default location-based factors	79.3	65.7	36	77.9
Total	121	100	46.3	100